



TOWN OF MOUNT CARMEL

BOARD OF MAYOR AND ALDERMEN MEETING MINUTES

A regularly scheduled meeting of the Town of Mount Carmel, Tennessee Board of Mayor and Aldermen was held at Mount Carmel Town Hall, 100 East Main Street, on June 25, 2026, at 5:30 p.m.

CALL TO ORDER

5:30 pm by Mayor John Gibson

INVOCATION AND PLEDGE OF ALLEGIANCE

Led by Vice-Mayor Bare and Alderman Shugart

ROLL CALL:

BMA	Present	Absent	Town Administration Present
Alderman Darby Patrick	✓		Jim Stables, Town Manager
Alderman James Cross	✓		Tyler Williams, Acting Town Manager
Alderman Mindy Shugart	✓		Matthew Matney, Town Attorney
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

WELCOME FROM THE MAYOR/EMPLOYEE RECOGNITION

Amy Cross was recognized for completing the MTAS Municipal Leadership Program, as well as her 5 years of service to the Town.

Jason Salyer was recognized for his 20 years of service to the Town.

Jim Stables was recognized for his 2 years of service as Town Manager.

APPROVAL and/or correction of the May 21, 2026, Board of Mayor and Aldermen meeting minutes, departmental and financial reports.

Motion: Vice-Mayor Bare

Second: Alderman Shugart

Approved: All present voting in favor

APPROVAL and/or correction of the June 11, 2026, Board of Mayor and Aldermen Special Called meeting minutes.

Motion: Alderman Shugart

Second: Alderman Binstock

Approved: All present voting in favor

VISITOR COMMENTS

None

OLD BUSINESS

- A. SECOND READING: Ordinance 26-548: Repeal Ordinance 24-535: Municipal Juge Appointment

Motion: Alderman Shugart

Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

NEW BUSINESS

- A. DISCUSSION AND CONSIDERATION: Resolution 26-681: Appoint Tyler S. Williams as Town Manager

Motion: Alderman Shugart

Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

B. DISCUSSION AND CONSIDERATION: Resolution 26-682: Revise Personnel Policies and Procedures

Motion: Alderman Shugart
Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick		✓	
Alderman James Cross		✓	
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam		✓	
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		
Totals:	4	3	

C. DISCUSSION AND CONSIDERATION: Resolution 26-683: Re-Appoint Jim R. Williams as Municipal Judge

Motion: Alderman Shugart
Second: Alderman Binstock

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross	✓		
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

D. DISCUSSION AND CONSIDERATION: Resolution 26-684: Adopt Wastewater Utility Rate Study & Future Rate Adjustments

Motion: Alderman Gilliam
Second: Alderman Cross

To amend the rate increase to 4% per year.

	AYES	NAYS	OTHER
Alderman Darby Patrick		✓	
Alderman James Cross	✓		
Alderman Mindy Shugart		✓	

Alderman Philip Binstock		✓	
Alderman Jim Gilliam	✓		
Vice-Mayor Jim Bare		✓	
Mayor John Gibson		✓	

Totals: 2 5 Motion Fails

Motion: Vice Mayor Bare
Second: Alderman Shugart

To approve Resolution as drafted.

	AYES	NAYS	OTHER
Alderman Darby Patrick	✓		
Alderman James Cross		✓	
Alderman Mindy Shugart	✓		
Alderman Philip Binstock	✓		
Alderman Jim Gilliam		✓	
Vice-Mayor Jim Bare	✓		
Mayor John Gibson	✓		

Totals: 5 2 Motion Carries

ADJOURN

Motion: Alderman Gilliam at **6:00 P.M.**

Second: Alderman Binstock

Approved: All present voting in favor

Approve: John K. Gibson
John Gibson, Mayor

Attest: Tyler Williams
Tyler Williams, Town Recorder

